

Sycamore Services, Inc.  
*Children's Services Therapists*

Developmental Therapists      Nutritionists      Occupational Therapists  
Physical Therapists      Speech Therapists

**Job Summary**

Therapists serve as members of multi-disciplinary teams, assisting in developing and implementing the Individual Family Support Plan outcomes for the children and families served. Performs discipline-specific therapy and evaluations for infants and toddlers referred to the First Steps program.

**Essential Functions:**

**Service Delivery**

- Serves as a member of multi-disciplinary team, develops or assists in developing and implementing the Individualized Family Service Plans, including establishing individualized outcomes, observing/evaluating effects of therapy, and recommending adjustments in treatment to maximize benefits
- Conducts direct individual therapy sessions with toddlers/infants, including instructing, motivating and assisting in performing various activities.
- Exercises independent judgment in testing and analyzing skills and developing appropriate goals and objectives.
- Incorporate parent/caregiver involvement in order to encourage follow-through and integration of the skills in all aspects of the child's daily life.
- Provide services in the natural setting of the eligible child and family. This may include one-to-one child interventions, group activities, family training and support, or consultation/training to programs and services where the child and/or family attends.

**Training and Support**

- Provide family training and education to assist the family in understanding special needs of the child.
- Provide families with information, skills and support related to enhancing their child's development.

**Position Requirements**

1. Must meet the First Steps System qualifications for enrollment.
2. Experienced working with developmentally delayed/at risk children.
3. Thorough knowledge of and ability to make practical application of theories and methods in testing and evaluating needs of infants and toddlers relating to the specific therapy.
4. Dependable transportation and good driving record.
5. Excellent written and oral communication skills are essential.